



APPLY

TODAY



INDIGENOUS

RECRUIT PREPARATION PROGRAM



This is your opportunity to prepare for a career as a Queensland Police officer

The QPS offers positions in the Indigenous Recruit Preparation Program (IRPP) to Aboriginal and Torres Strait Islander people. IRPP is a paid, 10 week, full-time course at the QPS Academy that provides theoretical and practical components to give and reinforce the skills needed to complete the Recruit Training Program. familiarise participants with the QPS and Queensland Government structure and systems.

To apply for IRPP, you must meet all pre-application requirements AND:

- be of Aboriginal descent
- **AND / OR** be of Torres Strait Islander descent

Successful completion of IRPP allows entry into The Recruit Training Program

The QPS proudly employs people of all cultural backgrounds. Our service should reflect the diversity of the Queensland community and the QPS seeks to create an environment of mutual trust which allows us to provide a fair and equitable policing service.

For more information, contact the Indigenous Employment Officer, Police Recruiting
indigenouscarers@police.qld.gov.au

PoliceRecruit.com.au

IRPP training overview

The Indigenous Recruit Preparation Program is designed to prepare participants for life at the academy and build their capacity to successfully transition into the Recruit Training Program. The program is divided into three phases:



1. Introduction to Policing

This phase provides the student with a general overview of policing and introduces the participant to basic policing concepts.

2. Understanding Law and Procedure

The focus is to provide participants with a basic understanding of the law and to begin the development of the skills required to interpret and apply legislation. This phase also introduces students to police powers.

3. First Response Policing

The participant will be introduced to core first response policing duties, and build on knowledge of police powers and understanding of the law.

Other components of the program include:

- **Operational Policing Skills** – providing the student with an introduction to policing skills such as physical fitness and driver training.
- **External visits** – the program includes visits to the court house, watch house and police establishments.
- **Scenario Based Training** – involvement in role play activities to assist in learning and the development of policing skills.
- **Investigative Interviewing** – introduction to the concepts of interviewing witnesses.

A key strategy of the program focusses on the development of confidence and communication skills, which is carried through each phase and enhanced through participants' involvement in community engagement activities and a peer coaching program. These approaches to the personal and professional development are unique to the program and allow participants to become familiar with and begin their development of the core attributes required of a police recruit.

IRPP participants must demonstrate the core attributes of a Police Recruit and successfully complete each of the phases to gain entry into the Recruit Training Program.

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The Queensland Police Service respectfully acknowledge the Traditional Custodians of the lands, winds and waters on which we so proudly serve our community. It is a privilege and honour to be on traditional country.

We acknowledge Elders of the past, present and future, for they are the holders of culture, knowledge, wisdom and leadership that is passed from generation to generation.

We acknowledge the significant contribution of Aboriginal and Torres Strait Islander people toward the protection and safety of all people in this great country we live in and share.

Artist: Jenna Lee of Gilimbaa Creative

looktothestars.mypolice.qld.gov.au